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MEMORANDUM

TO: The Board of Trustees

FROM: John E. Fetzer

DATE: July 15, 1988

From time to time I have been urged by most of our trustees to produce a statement in writing that would be a guiding force in Foundation policy making. Since we are embarking on an expanded course to become a 509(a)(1) institution it seems that now is a good time for me to fulfill that request. I suggest that this paper be placed in a Trustee-Founder's File which can be the recipient of additional papers from time to time, as necessary.

The following constitutes the foundation purpose:

The John E. Fetzer Foundation supports  
and provides research, education, and  
action designed to discover and enhance the  
integral relationships of the physical,  
mental, emotional, and spiritual dimensions  
of experience which foster human growth,

service, and responsible improvement of  
the human and cosmic condition.

It becomes obvious that to fulfill such a broad based purpose would prove to be an enormous undertaking if a multiplicity of disciplines were brought into play, in order to effectuate compliance. In my view it becomes necessary to define our priorities.

All of my professional life has been identified with electronic energy. It was that identification that was the guiding voice that lead to the establishment of the Foundation. Hence, my priority is relatively simple and that is to open the door to research into biofield energy medicine which investigates energetic mechanisms of the total organism.

It is my view that our investigation should not only be the product of hard science, but also avoid becoming so bogged down in the traditional that a daring approach is thwarted.

It is my belief that the present endowment of the Foundation can support this kind of a research program. This suggests that if we are to enlarge the purpose of the Foundation into a multiplicity of other directions it would require considerably higher endowment resources to accommodate. I can foresee that in the future the Foundation will grow into enormous proportions, and that our educational program effort will take on many new aspects that cannot be fully visualized at the present time. Since there are no limits to vision, let it run its full course. Action is paramount. I thoroughly believe that we have to become a world organization to principally foster medical research and to carry forward those things that will bring about fundamental betterment of individuals on the face of the globe.

As Founder of the Foundation, I want to assure a continuity of purpose and that the Foundation maintains this program which I consider compatible to our primary function.

In order to assure a balanced operating structure, I devoted an enormous amount of time and energy in the formation of the By-laws. Since the Board of Trustees represents the control of the Foundation, careful consideration was given to assure balance in the selection and election of trustees.

It is my recommendation that in these initial stages, we should continue our small Board of Directors, and that we should keep it in this posture until such time as we can acquire more experimental evidence as to the efficacy of our program. In connection with this, if the Foundation, for good and sufficient reasons, wants to establish a relationship with authority figures, consideration should be given to the establishment of auxiliary or affiliated entities to accommodate.

On another subject, at the present time we have two members of the Fetzer Family and two members of the Olds Family in executive positions. It is my recommendation that this process of multiple family units not be extended into future operations. On December the 1<sup>st</sup>, 1987, I gave Glenn Olds a letter in which I expressed my sentiments concerning the Foundation and his selection to come on as its guiding hand, along with mine. I indicated, therein, that it was my desire for him to succeed me as Chairman of the Board upon my demise or retirement. A copy of that communication is enclosed, herewith.

I endorse fully the Foundations effort to become a 509(a)(1) operation. The Fetzer Fellow concept and association with numerous colleges and universities is paramount in

our new order. This mode of operation will solve many of our problems and make our sailing much smoother.

I think the world conference we have just had has been magnificent. I think it has brought together a lot of fine minds and these people can be mobilized into a great deal of action. I believe it requires much study and thoughtful prayer to determine the direction we should go in our networking process, what we should do and what we should not do. Most certainly Glenn and his staff are to be congratulated on this great accomplishment.

Special thanks and appreciation is extended to our Trustees who lent magnificent leadership to the conference. Since it has been our preference that all our associates, executives and trustees be on a spiritual path, and that love be the only connecting link, it seems that the conference gave us a graphic illustration of that attribute at work.

As the closing item, I wish to discuss the Innerlight Ministries (ILM), a corporation. Sometime ago I formed this entity as a division of the Foundation. At that time, the Foundation was a 509(a)(3). The function of the ILM was largely to serve my personal needs for the distribution of certain funding requests through this process rather than the Foundation. Jim Gordon was placed in charge as an Elder of the Ministry. Through Jim it also served many other needs as requested by any who wished to seek spiritual counsel and advice. Originally \$3 million dollars was committed from Foundation resources to fund ILM. Last year I decided to separate ILM from the Foundation. I approved a termination contract which would enact a payout of approximately \$1,900,000 over a period of five years. As of August 1, 1988, there remains to be paid ILM a little over \$1,200,000. At the present time, I am finalizing a settlement, in full, of the contract through certain Fetzer Family Trusts, by making a

conditional grant of \$1 million dollars to the Foundation. As a result, the Foundation will settle the contract by paying \$200,000 from its own resources in order to close out the obligation in full. Upon hind sight I should have funded ILM, personally, at the time I was making a second big grant to the Foundation by deducting the necessary moneys to fund ILM.